



WOMEN'S
LAW CENTRE

ANNUAL REPORT 2022



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In the context of our approach for every girl and woman in the Republic of Moldova to live a life in dignity and safety, the Women's Law Center is grateful to Sweden, OAK Foundation, UN Women, UNDP Moldova, ABA ROLI, Sigrid Rausing Trust, and ARC Romania for the valuable contribution and huge support to promoting women's rights, providing assistance and protection to victims of domestic violence in the Republic of Moldova.

Our team is very grateful to members of the Board of Directors and the members of the General Assembly for their continuous support, valuable contribution to organisational growth and guidance throughout the process of promoting gender equality, reducing gender-based violence and domestic violence in Moldova.

We would like to express particular thanks to community leaders, young people, librarians, journalists and other professionals for sharing their passion for change and acting responsively to promote gender equality and reduce gender-based violence in Moldova.

We give special thanks to the public and state institutions we collaborate with to ensure the promotion and protection of women's rights and to better respond to cases of domestic violence.

We also greatly appreciate the contributions of all those who participated in the key informant interviews, focus groups and online survey as part of the WLC research component.

WLC also expresses its gratitude to the colleagues in civil society, we continue to believe that we will find and create space to be able to carry out meaningful activities even in the most difficult situations. Every day we demonstrate that important results can be achieved and that a change for the better is inevitable, no matter how bleak the reality may be at times.

We are grateful for the work we have been able to do this year, hand in hand with our partners, colleagues and devoted supporters. Without you, many of the achieved results, would have not been possible. We are firmly committed to strengthening our strategy for 2023 and look forward to continuing our joint efforts.

MARIANA BURUIANA,
Executive Director, WLC

ABOUT WOMEN'S LAW CENTRE

Women's Law Centre is a non-governmental organisation founded by a number of women lawyers from the Republic of Moldova to advocate for equal status between women and men in public life and within the family and to combat violence against women and domestic violence.

OUR VISION

Women and their children – victims or potential victims of gender-based violence are protected by effective systems for preventing, monitoring and combating gender-based violence at local and national level.

OUR MISSION

Contribute to promoting gender equality and preventing and combating violence against women in the Republic of Moldova by raising public awareness, building the capacity of professionals, providing holistic services to assist and protect women, conducting research and analysis, monitoring the legislation and aligning it with international standards.

OUR VALUES AND PRINCIPLES OF ACTIVITY

- Respect for human rights
- Holistic approach based on legal and economic empowerment of women
- Victim-centred approach
- Respect for beneficiaries' decisions and provision of the needed support
- Professionalism and impartiality
- Non-discrimination
- Accountability
- Teamwork



INTERVENTION
AREA:
PREVENTION

Increasing public awareness on the degree of tolerance of gender-based violence and domestic violence

During 2022, Women's Law Centre organised over **30 activities** to raise awareness of public opinion involving professionals, teachers, local NGOs, initiative groups, business associations and young people from all over the country, being present in schools, public transport, vocational institutions, businesses. More than **1.500.000 people** were informed about prevention measures as well as protection measures in cases of gender-based violence. For this purpose, WLC professionals and partners participated in **25 TV and radio shows**, were distributed over **500.000 leaflets** in public transportation and in information activities.



■ 'Different models. Different discourses' – 2nd edition.

Six motivational speeches were viewed during the second edition of the event 'Different models. Different discourses'. This year's event generic – **People for People**, focused on the importance of solidarity and mutual support during difficult periods in life. Speakers from various areas such as justice, medicine, psychology and entrepreneurship talked about their experiences to raise public awareness and promote zero tolerance message regarding gender-based violence.

■ Social Hub – a platform for involved young people

The young participants of the Summer School – Social Hub 2022 have become promoters of gender equality in the communities they belong to. 11 young people participated in training workshops, followed by the writing and implementing of their own projects to raise awareness and inform their peers. The activities carried out in schools, community centres, libraries aimed at encouraging young people to talk openly about the problems they face, to understand the specifics of domestic violence phenomenon and to inspire other colleagues to promote gender equality. **563 girls and boys from 9 districts of the country participated in these activities.**



■ Collecting funds for the economic empowerment of WLC beneficiaries

In 2022, Women's Law Centre organised the first auction fundraising – **'Together We Change Lives'**, which brought together 60 participants. Five handmade works were auctioned. The handmade works were produced by 20 women survivors of domestic violence, during art-therapy workshops in 2021, supported by UN Women Moldova. Those 5 paintings proposed for auction have new owners now. The messages of these wonderful works delight the eye and warm the soul of those who have them around. The financial sources collected during the event will be directed towards the economic empowerment of other women, beneficiaries of the WLC.



■ LOTUS mobile app launch

An IT solution/mobile application was launched in December 2022 to provide assistance and support to girls and women victims of gender-based violence and domestic violence. The app provides users with information on legal aid and protection tools and services available to female victims of domestic violence. Moreover, the app allows the user to make emergency calls directly to 112 (National Emergency Number), send a message to a friend and attach audio recordings.



LOTUS WOMEN APP

APLICAȚIE MOBILĂ GÂNDITĂ DE FEMEI, PENTRU FEMEI

Better trained professionals to combat domestic violence

We continued our efforts to build the capacity of professionals in applying efficiently the legislation on the prevention and combating of domestic violence and to respond from the survivor-centred approach perspective. In 2022, we organised **32 trainings** with the participation of **880 professionals**, of which **440 were women**.

Strengthening the capacities of professionals in forensic medicine area

- ✓ Training sessions for **88 medical examiners and medical assistants** working with victims of domestic violence to better identify and document cases of domestic violence, including cases of child victims.
- ✓ The Regulations on the forensic assessment of the seriousness of bodily injuries, as well as a draft of the Briefing Note explaining the need for changes was developed and submitted to the Ministry of Health for further review.



Femicide was a priority for WLC

- ✓ An important achievement for our organisation is the establishment, under MIA, of the **Commission in charge of monitoring and analysing the cases of domestic violence resulting in victims' death or severe harm to bodily integrity**. The purpose of the commission consists in reducing the domestic violence phenomenon, providing quality services, preventing victimisation, as well as re-educating and re-socialising domestic perpetrators.
- ✓ Based on the findings of the **National Analytical Study on Femicide**, WLC launched in 2022 the **first video documentary on Femicide** targeting both the general public to raise awareness of the seriousness of the problem and the justice system to improve institutional response mechanisms to cases of gender-based violence and domestic violence.



Strengthening the coordinated response of the Criminal Justice System

- ✓ Were organised two-day trainings in **4 regions of the country – Soroca, Cimislia, Criuleni, Comrat** on the coordinated response of the justice system to cases of domestic violence.
- ✓ The training brought together **165 participants**, both judges, prosecutors, police officers, criminal investigation officers, probation officers, lawyers offering free legal aid, and medical examiners.
- ✓ Was developed a coordinated response mechanism of the criminal justice system to cases of domestic violence.
- ✓ A social spot was produced that explains step by step which professional is obliged to offer support to victims of domestic violence. The spot was broadcast on public transportation, on national and local TV stations and online, reaching over **200,000 people**.



Strengthening the dialogue between the members of the National Coalition

- ✓ We continued to be an active and vocal member of the **National Coalition 'Life Without Violence'**, as a member of the Council of the Coalition and as a founding member, the Coalition being registered as a legal entity in 2022.
- ✓ We contributed to the organisation of the 2nd edition of the **International Conference in the field of preventing and combating violence against girls and women and domestic violence**, initiated by the National Coalition. The event was attended by high-level speakers, such as country's President Maia Sandu, ministers, MPs, representatives of public authorities, well-known international and national experts in the field, development partners, activists, public leaders as well as media representatives.



Economic empowerment programs for women survivors of domestic violence



‘Support provided for the co-creation of economic empowerment programs for women survivors of gender-based violence’ Project

- ✓ We completed the co-creation of the first **5 Pilot Programs designed for the economic empowerment of women** jointly with the national and local public authorities in Balti, Causeni, Soroca, Hancesti and Stefan Voda and with the support of UN Women Moldova and Sweden.
- ✓ **290 women** survivors from the pilot districts benefited from economic empowerment services.
- ✓ **126 survivors** of domestic violence from Hancesti, Stefan Voda, Soroca Balti, Telenesti participated in vocational guidance workshops.
- ✓ **86 survivors** benefited from employment guidance and peer-to-peer learning using the PLATO method.
- ✓ **50 beneficiaries** received **250 hours of consulting and mentoring**.
- ✓ **78 women** from Stefan-Voda, Balti, Hancesti, Telenesti and Soroca benefited from business guidance sessions.
- ✓ **25 business plans** were developed by the beneficiaries.
- ✓ We developed a **Good practice Guide for professionals that are working in the area of economic empowerment of survivors of domestic violence** and a **Circular Methodology for improving the interaction between the social assistance sector and the employment sector**.
- ✓ **79 representatives** of public institutions, were trained to provide the necessary support to women survivors of domestic violence.



■ Advanced cross-river capacities for trade' Project – UNDP Moldova

- ✓ The project was implemented in cooperation with the Creative Industries Association on the left bank of the Nistru River.
- ✓ Organisation of 'Freelance School' where the young women were certified according to 3 specialties: Social Media Manager, Graphic Designer and Copywriting.
- ✓ Strengthening the capacities of Women Entrepreneurship Platform by increasing the number of its members.
- ✓ The development of a Road Map regarding the impact of COVID-19 on the women entrepreneurs' activity on the left bank of the Nistru River.



■ 'Reducing barriers to women's economic empowerment' Project

- ✓ **23-month** initiative allowed the creation of an Alliance for the Economic Empowerment of Women in the Republic of Moldova, aiming at reducing gender inequalities.
- ✓ We engaged in organising training sessions for business women's associations that were part of the program, coaching sessions to develop internal policies regarding the implementation of gender equality principles.
- ✓ Was developed a **Practical Guide for Women and Girls for a Life Free of Violence** that provides information on the signs of abuse and forms of violence, as well as the protection measures available to victims and potential victims of domestic violence.
- ✓ The project was implemented by WLC and ABA ROLI Moldova in partnership with the WAGE and CIPE Consortium and funded by the US Department of State Office on Global Women's Issues.





INTERVENTION
AREA:
PROTECTION

Victims of gender-based violence and domestic violence receive specialised assistance and protection

Beneficiaries' social profile

During 2022, we offered holistic support to **964 beneficiaries**. Over 50 percent of the cases were counseled face to face, and over 40 percent were counseled by telephone. Rest of the cases received online support.

- ✓ women request help in **99% of cases**
- ✓ most of them live in Chisinau and are aged between **35 and 65+**
- ✓ out of the total number of assisted women, **328 were mothers** who care for one or more minor children
- ✓ in **72% of cases**, people have secondary education, secondary vocational education or incomplete secondary education. Compared to 2021, we observe an increase in the number of beneficiaries with higher education.
- ✓ in **57% of cases**, women do not have a stable income or receive state allowances
- ✓ in **448 women's** cases, the perpetrator was the husband, and another **303 cases** women were assaulted by their life partner
- ✓ **938 beneficiaries** are citizens of the Republic of Moldova, **13 victims** have Ukrainian nationality



The peculiarities of domestic violence cases

- ✓ in **67%** of cases, perpetrators apply several forms of violence simultaneously. Most often, women are affected by physical, psychological and economic violence
- ✓ in **754 cases** out of all registered requests, women were assaulted by their life partners. In the other cases, the perpetrators were sons or daughters, brothers, sisters, nephews, aunts, sons-in-law, brothers-in-law
- ✓ **613 beneficiaries** obtained individually information about the help they can receive from WLC, **126 people** were informed about the WLC activity by the police inspector or criminal investigation officer, and **81 people** were referred by the public authorities



Protection measures applied to beneficiaries



- ✓ **30 restraining orders** were issued in cases of domestic violence by police inspectors, requested by WLC beneficiaries
- ✓ **154 requests for protection order** were prepared, of which 150 protection orders were issued by the conclusion of the court
- ✓ lawyers reported 51 completed cases with a final and irrevocable decision

Services offered by WLC professionals



✓ Primary legal aid ⇒ 964 beneficiaries were informed about:

- forms of protection and how domestic violence is sanctioned or punished
- where to register a case of domestic violence and the legal ascertainment of domestic violence forms
- divorce procedure and how to establish the minor's domicile
- the exercise of parental duties and the obligation to pay child maintenance, the procedure of forced execution of a court decision

- 421 appeals to court were drawn up, complaints addressed to law enforcement authorities. Most requests were for the application of protective measures.



✓ Qualified legal aid ⇒ lawyers were appointed for 87 criminal, contravention offence and civil cases:

- they intervened on issues of violation of the protection order, sexual violence, child abduction, illegal deprivation of liberty, violation of the ERO, insult, deliberate destruction of property, obtaining the protection order, dissolution of marriage, establishment of domicile, establishing of child maintenance, compensation for pecuniary and non-pecuniary damage, issuance of the protection order



✓ Psychological support and evaluation – in partnership with the psychologists of the Institute for Family and Social Initiatives, 260 beneficiaries received psychological support:

- 117 received long-term psychological support
- 46 received short-term psychological support to overcome the crisis situation
- psychological evaluation reports were prepared for 89 women
- a women's support group was organised in which participated 8 victims of domestic violence



✓ Social assistance ⇒ 287 women benefited from counselling on issues related to:

- benefits, pensions, allowances or material aid provided by the state
- 35 beneficiaries received material aid



✓ Economic empowerment and professional guidance ⇒ 108 women received vocational counselling:

- employment opportunities or skills improvement trainings were delivered
- 12 women survivors of domestic violence have benefited from economic empowerment, having been provided with the tools necessary to carry out their professional activity
- 5 occupational therapy workshops were organised and attended by 46 women

■ Strategic litigation cases

- ✓ **7 applications** were submitted to the ECHR, of which, in 2021 in the case C.A. vs. The Republic of Moldova, a reconciliation was concluded between the Government of the Republic of Moldova and the plaintiff. The Government admitted its liability and compensated the plaintiff with EUR 20,000, so the ECHR did not issue a conviction sentence to the state
- ✓ In 2022, an application was submitted on the case S.A. and S.S. On 1 September 2022, ECHR notified the Government of the Republic of Moldova of a new case concerning the violation of children's rights. The Government was urgently informed about the case, in three months from application registration in the Court
- ✓ **6 cases** are currently pending, under examination





INTERVENTION
AREA:
INTEGRATED
POLICIES AND
ADVOCACY

Legal and policy framework aligned with international standards

- ✓ we were widely involved in monitoring and evaluating the implementation of the Istanbul Convention, contributing with resources and expertise to the preparation of the **State Report for GREVIO Committee**
- ✓ we advocated for a new concept of the **National Program on preventing and combating violence against girls**
- ✓ we advocated for the criminalisation of all forms of gender-based violence, including the dissemination of information of a sexual nature, such as images and recordings of sexual content, including through information technologies
- ✓ we contributed to the **Draft Law amending certain regulatory documents that will prevent and combat sexual harassment**
- ✓ we contributed to the development, consultation and approval of the project, which will ensure the victims' right to a fair trial, granting additional guarantees
- ✓ we participated in the consultation of the Draft Law on the profession and activity of the psychologist, which is currently under development



The coordinated response mechanism is in place and implemented

- ✓ We supported the development of a system approach by national authorities to cases of gender-based violence and domestic violence.
- ✓ **The mechanism of intersectoral cooperation in cases of domestic violence was approved** by a joint order of the competent public authorities.
- ✓ The aim of the intersectoral order is to improve the efficiency of intersectoral cooperation between competent public authorities: The Ministry of Labour and Social Protection, the Ministry of Internal Affairs, the Ministry of Justice, the Ministry of Health and the National Legal Aid Council, in order to ensure the protection, safety and achievement of the rights of victims of domestic violence, as well as to streamline the mechanism for monitoring domestic perpetrators, including reducing their aggressive conduct.



Research results are used in advocacy activities

- ✓ We participated in the meetings of the Parliamentary Committees and Intermi- nisterial Working Groups as human rights defenders, mainly, to explain the provisions of the Istanbul Convention, and to set actions for the National Agenda to implement the alignment of national legislation with the provisions of the Convention.



Women in detention have access to justice and psychological support

- ✓ based on the partnership with the National Administration of Penitentiaries, we managed to offer legal counselling services for **78 women and psychological counselling for 13 women**
- ✓ we organised training sessions for **20 penitentiary employees** from the Rusca Penitentiary. The training was focused on observing the rights of women in detention and meeting their special needs
- ✓ training sessions build the capacity of the staff of women's prisons and pre-trial detention facilities to act in compliance with international standards and meet the special needs of women in detention
- ✓ were procured and handed over to the women in detention essential items for people with disabilities: mobile bathroom chairs, support bars, adult diapers, colostomy bags, in addition to these, were procured **103 books and supplies** for the activities carried out in the penitentiary





AGENTS OF
CHANGE
CONTRIBUTE
TO A COMMUNITY
WITH ZERO
TOLERANCE TO
GENDER-BASED
VIOLENCE



Outcomes of IMPULS Small Grant Program

12 agents of change were trained within the IMPULS small grant program who identified problems, developed and carried out activities for community professionals, but also for victims of gender-based violence.



- ✓ **Within 17 projects were organised several trainings and experience exchange platforms in combating gender-based violence.** Beneficiaries include police officers, psychologists, doctors, social workers, prosecutors, students, civil servants and victims of gender-based violence.
- ✓ **More than 50 workshops,** round tables discussions, trainings and informative sessions were held within the Program, which involved approximately **1000 beneficiaries** from different areas of intervention.
- ✓ **Most of the projects** carried out by agents of change have been focused on identifying the problems that cause gender-based violence and finding solutions to combat them.
- ✓ **Among the agents of change** were several representatives of law enforcement. They addressed issues related to the training of colleagues to prevent and intervene in gender-based violence cases. At the same time, **there were also projects that focused on identifying cases of workplace discrimination for police officers and combating gender-based violence in the police.**



During 2020-2022, the agents of change were supported by the Swedish Embassy in Chisinau through Women's Law Centre. Previously they received training within the Advanced International Training Program 'Prevent and respond to gender-based violence: Strengthening agents of change', addressed to professionals from Albania, Kosovo, Montenegro, the Republic of Moldova and Ukraine. The Republic of Moldova has been participating in this program since 2018, and graduates include prosecutors, police officers, forensic doctors, representatives of central authorities and civil society.

Libraries – community resources

- ✓ **10 libraries** across the country have been selected to implement small projects focused on combating the domestic violence phenomenon among members of their community.
- ✓ **20 activities** including information sessions, round tables discussions, awareness campaigns, thematic film projection sessions with discussions, football marathons and flash mobs to highlight the importance of gender equality and combating gender-based violence were attended by approximately **280 participants.**



GPI communicators more involved in the prevention of domestic violence

- ✓ **17 communicators,** both from Chisinau and from Orhei, Balti, Ialoveni, Hancești, Cahul, representatives of the Police Inspectorates, participated in the training of **Effective Public Communication on Gender Violence and Domestic Violence Cases**
- ✓ **4 projects** were implemented, with such activities as: information sessions for the community, including high school students, young people and teachers, events attended by experts in the field, public lectures in universities, including distribution of informative materials.



Trainings and grants for young people

- ✓ We offered small grants to young people who participated in the **Platform for young people – Social HUB**.
- ✓ **14 young** people from all over the country were selected to implement **11 small projects** focused on combating the phenomenon among their colleagues and the community.
- ✓ The activities were implemented in ten districts of the country, both from the north, center and south of the country.
- ✓ Types of activities: trainings, workshops, information sessions, world cafe, film projection, exhibition, district forum, art therapy, quiz, living library, mural painting, flash mob.
- ✓ Number of direct beneficiaries: **563 persons**.





IMPLEMENTING
SUPPORT
PROGRAMS FOR
REFUGEES

PROJECT: **PEACEBUILDING THROUGH WOMEN, ORGANISATIONS AND COMMUNITIES RESILIENCE**

Donor: UN Women Moldova and the Women's Peace and Humanitarian Fund

Implementation period: September 2022 – January 2023



over **2,000 people** from Ukraine were integrated into the host communities in Moldova



12 organisations from several regions of Moldova were beneficiaries of the grants and implemented their own activities



the beneficiary organisations managed to involve **1927 people**, mostly refugees from Ukraine



dozens of activities were organised such as: meditation sessions, pottery sessions for children and women, excursions to picturesque places, gastronomic activities, festivals, sewing bees with women, psychological counseling, crochet classes, academies for mothers, reading clubs, tailoring classes, few women received grants to continue their businesses.



PROJECT: **PEOPLE INVOLVED. CONNECTED COMMUNITIES**

Donor: OXFAM

Implementation period: April 2022 – May 2023



12 mobile teams made up of lawyers, psychologists and social workers offered support to refugees settled on the territory of the Republic of Moldova and local residents from host families.



The mobile teams visited **393 communities**, providing assistance to **8.772 refugees** and **2.889 natives**.



22 community projects were financially supported for contribution to social cohesion between the local population and the refugees.



56 families, in extremely vulnerable situations, received material aid to overcome the crisis period.



PROJECT: LIBRARIES BRING COMMUNITY CHANGE DURING THE REFUGEE CRISIS

Donor: International Rescue Committee

Implementation period: June 2022 – May 2023



✓ there is planned to be created safe spaces in **10 libraries** across the country for women and children, both for refugees and the host community



✓ a total of **20 female librarians** were empowered to become safe space coordinators after receiving a training in gender-based violence and preventing and combating human trafficking, as well as child protection and psychological first aid



✓ several activities were organised monthly for women and children, including **information sessions** on refugee rights, prevention of gender-based violence, **cooking classes** and **art therapy sessions**, **craft workshops**, **Romanian language classes**, **reading clubs** and **psychological support groups**



✓ mixed groups activities were carried out, thus allowing refugee women and children to better integrate, make friends in the local community and receive **help** and **assistance** from all available community sources

✓ approximately **1450 sole beneficiaries** visited the library's safe spaces and participated in activities in the first **3 months** of the project implementation

PROJECT: EMERGENCY RESPONSE TO THE CRISIS IN UKRAINE

Donor: CARE through SERA Romania Foundation, CARE France and FONPC

Implementation period: June 2022 – September 2023

- **5 libraries** are transformed into safe and friendly spaces
- **5 community** social cohesion initiatives are being implemented
- **109 packages** containing hygiene products and food were distributed on the grounds of winter holidays
- **4 trainings** were carried out for **15 people** responsible for implementation of the activities
- the project is implemented in the libraries of Soroca, Ialoveni, Harbovat (Anenii Noi), Carpineni (Hancești) and Boscana (Criuleni).
- community initiatives are implemented in Causeni, Soldanesti, Calfa and Gura Bicului (Anenii Noi) and Ialoveni.
- the total number of refugee beneficiaries at the end of the year – **413 persons**



PROJECT: **SUPPORT TO MOLDOVAN COMMUNITIES HOSTING UKRAINIAN REFUGEES**

Donor: GIZ Moldova

Implementation period: September 2022 – March 2023



over 70 professionals from social assistance and education area received training workshops, exchange of experience and development of professional capacities

the aim of the activities is to improve the quality of psychosocial support offered to target groups in refugee centres, schools, social institutions and to all beneficiaries

teachers, psychologists and social workers from the Stefan Voda, Causeni, Ungheni districts participated in Training of Trainers sessions to provide psychosocial support

were developed a Guide and practical tools for teachers, psychologists and social workers in order to provide psychosocial support to refugees

were organised community social cohesion activities

PROIECTUL: **PROTECTION OF REFUGEES AND HOST COMMUNITIES AGAINST GENDER-BASED VIOLENCE ON BOTH BANKS OF THE NISTRU RIVER**

Donor: OSCE Moldova

Implementation period: September 2022 – June 2023

5 local libraries are involved in organising and conducting information sessions and adaptation to the host community

the teams made up of a **psychologist, legal advisor, social worker** are involved in counselling and support activities for refugee women and their children

10 recreational activities are planned for both refugee women and those from the local community



Organisational development and team building

■ We organise events that ensure sustainability

- ✓ the economic empowerment program is the new component of WLC services that is offered to women survivors who have the desire and motivation to achieve financial independence and autonomy
- ✓ we conceptualised and organised the first community fundraising event to provide more opportunities for economic empowerment to WLC beneficiaries
- ✓ a new Fundraising Strategy was developed which represents a strategic document for the upcoming years. The document pro-

motes WLC's efforts to guarantee a diversity of funds and to ensure the sustainability of the organisation



■ Impact evaluation as part of the WLC development cycle

- ✓ we started the development of neutral measurement tools to assess the impact of the offered activities and services
- ✓ the daily activity of WLC professionals is evaluated by its beneficiaries, based on questionnaires specially designed for this purpose
- ✓ the evaluation focuses on the effectiveness and impact of the intervention and how the organisation can use its experience to improve the content of subsequent interventions
- ✓ all year around we evaluated and documented 5 life stories of women survivors, WLC beneficiaries, to identify the role and intervention of the organisation in improving the quality of life

■ WLC staff are motivated and engaged

- ✓ we invested in the team capacity building, while financial sustainability and diversification of funding sources was one of our key strategic priorities throughout 2022
- ✓ we involved in our activity a trainee for a period of 6 months, selected from among WLC beneficiaries, offering the opportunity to get familiar with the organisation's activity and an employment perspective
- ✓ our team members attended in 2022 at least 3 specialised trainings to consolidate their knowledge and skills in the area of their daily responsibilities
- ✓ we organised 2 team building activities focused on creative solutions for organisational problems and relations between staff members, reflections on the current situation and the future of the organisation
- ✓ WLC staff who provide services directly to beneficiaries participated in psychological counselling and supervision sessions



Finance and Management

Total expenses in 2022 amounted to **USD 902.949,68**

The programme activities included the following components:

- **USD 242.284,83** (37%) Prevention Program
- **USD 161.778,60** (25%) Protection Program
- **USD 79.206,25** (12%) Policy Program
- **USD 20.630,23** (3%) Women in detention Program
- **USD 96.495,28** (15%) Small grants program
- **USD 37.577,60** (6%) Sub-grants/regrants to other NGOs
- **USD 20.734,54** (3%) Organisational development Program

WLC partners

GOVERNMENTAL

Ministry of Health
Ministry of Labour and Social Protection
Ministry of Internal Affairs
Ministry of Justice
General Police Inspectorate
National Administration of Penitentiaries
Medical Forensic Centre
Superior Council of Magistracy
General Prosecutor's Office
National Institute of Justice

NON-GOVERNMENTAL

Members of the National Coalition 'Life without Violence'
Gender Equality Platform
East Europe Foundation
SOCIOPOLIS Investigation and Advisory Centre,
Institute for Family and Social Initiatives
EXPERT-GRUP Independent Think Tank
Global Rights for Women
Women Against Violence Europe

DONORS

Sweden
OAK Foundation and ARC Romania
Sigrid Rausing Trust
UN Women Moldova
UNDP Moldova
ABA ROLI
OSCE
GIZ Moldova
IRC
CARE prin intermediul
Fundației SERA România



**WOMEN'S
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